

Committee on Younger Members Honors Employers

YOUNG ENGINEERS' enthusiasm, meaningful involvement in their profession, and growth are keys to ASCE's future. To help foster participation by these members in the Society's activities, the Committee on Younger Members developed a program that enables sections and branches to formally recognize employers that encourage their young engineers to grow professionally through ASCE.

After careful consideration, 29 companies were selected by the committee to receive awards for their contributions to younger member involvement in the Society. The committee confers two types of awards: the Employer Recognition Award and the Superior Employer Recognition Award. After careful consideration the Superior Employer Recognition Award for a private employer was conferred on the Folsom, California, office of HDR, Inc.; in the public employer category, the award went to District 11 of the California Department of Transportation (Caltrans), located in San Diego.

All young engineers in the Folsom HDR office are members of ASCE. The company has supported continuing education and professional development with its tuition reimbursement program, webinar sponsorship, and encouragement of off-site training courses. The company also pays for dues and meetings and encourages employees to host ASCE events in its office.

District 11 of Caltrans is extremely supportive of continuing education, providing not only financial support but also facilities for webinars and other online courses. To further aid professional development, it conducts a mentoring program that pairs seasoned professionals with young engineers.

The following 27 employers were honored with the 2010 Employer Recognition Award:

- Anchor QEA, Seattle
- Brown & Gay Engineers, Inc., Houston
- Brown and Caldwell, Seattle
- City of Santa Barbara, California
- David Ford Consulting Engineers, Inc., Sacramento, California
- DRMP, Inc., Orlando, Florida
- Ford Engineering, Inc., San Antonio
- Freese and Nichols, Inc., Fort Worth, Texas
- Fugro West, Inc., Ventura, California
- Hatch Mott MacDonald, Birmingham, Alabama
- Hatch Mott MacDonald, Encino, California
- Hatch Mott MacDonald, Los Angeles
- Hatch Mott MacDonald, Pleasanton, California

- Hatch Mott MacDonald, San José, California
- Hatch Mott MacDonald, Westwood, Massachusetts
- Klotz Associates, Houston
- LJA Engineering & Surveying, Inc., West Houston, Texas
- Mark Thomas & Company, Inc., Sacramento, California
- Nasland Engineering, San Diego
- Penfield & Smith Engineers, Santa Barbara, California
- RBF Consulting, Irvine, California
- RBF Consulting, San Diego
- S.W. Cole Engineering, Inc., Augusta, Maine
- S.W. Cole Engineering, Inc., Bangor, Maine
- S.W. Cole Engineering, Inc., Gray, Maine
- Terracon Consultants, Inc., Houston
- Traffic Planning and Design, Inc., Pottstown, Pennsylvania

Nominations for the 2011 awards will be available in January. For more information about the award program or to download a nomination form, visit www.asce.org/youngermember/awards. Nominations will be accepted until August 1.